

Construction Trainer – Civils & Plant

This exciting opportunity is open to existing practitioners and those with Civil Engineering experience looking to move into the construction training sector.

The Construction Trainer is responsible for the delivery of a variety of CITB accredited Civil Engineering modules and other sector relevant courses to both employed and unemployed individuals. The successful candidate will proactively engage with learners either on site, in our skills academies or online to ensure a successful learner journey and timely completion. They will also, where necessary, provide support to both the Profiling & Desk Based Training Teams. The role will be based in Sheffield but will require travel and overnight stays, all expenses provided.

If required full training will be provided to ensure the candidate has all relevant Teaching, Assessing and Occupational competence.

Skills People Group are a national provider of Skills Bootcamps, National Vocational Qualifications (NVQs) and Pre-Employment Training Programmes. We specialise in both commercial and funded training and are proud to be nationally recognised as one of the UK's largest private training providers due to the growth of our sector and funding secured.

The successful candidate will undertake the following main Duties and Responsibilities:

- Carrying out training and assessment using a variety of different methods as part of the delivery of qualifications at levels 2-3, to ensure the successful outcome for the full achievement of the programme in line with contractual requirements.
- Deliver training modules at employers' premises to both group and individual learners
- To work closely with employers to plan delivery in line with durations agreed.
- To upload and track all learning through e-portfolio OneFile so progress is evidence at all times.
- Visiting learners in the workplace and delivering teaching & learning in line with the qualification requirements
- Produce monthly progress reports of learners within your caseload.
- Attend and participate in standardisation as planned / or required.
- To take responsibility for safeguarding and promoting the welfare of all learners with whom you come into contact
- Complete all relevant funding documentation and administration tasks to meet compliance requirements.
- Ensure that all Equal Opportunities policies and Health & Safety requirements (including Safe Learner Concept) are complied with always, and ensure all learners are given fair access to assessment.

Ideally the candidate will possess the following Skills, Experience and Qualities:

- Experience within the construction sector is essential
- Experience of training and assessing in Construction, or the willingness to learn
- Some knowledge around using an e-portfolio
- Experience of teaching/training in a workplace environment in groups

- Effective communication and interpersonal skills
- Strong attention to detail
- Able to follow processes
- Enthusiasm in the workplace
- Work well under pressure
- Experience within Construction is essential
- Full UK driving licence and use of own car, prepared to travel

The ideal candidate will either possess or be willing to study towards the following qualifications:

- A valid teaching qualification at a minimum of PTLLS
- Recognised NVQ Assessor Qualification e.g. A1 or D32, D22, TAQA

- Ideally a level 2 qualification in the specialist sectors of delivery
- Maths and English qualifications at Level 2 or above.

In return, Skills People Group will give you:

- A competitive salary
- 25 days holiday + Bank Holidays along with 2 extra days annual leave after 2 years' service
- Employer contributory pension scheme
- A challenging and rewarding role in a successful and growing business
- The opportunity to grow with a business

Other details:

- You will report to the Construction Delivery Manager
- You will be based from S20 3FR in Sheffield, but the role will have flexibility to work remotely and at employers premises

Equality and Diversity

- It is the responsibility of the post holder to promote equality and diversity throughout the Group.
- The post holder will undertake their duties in full accordance with the Group's policies and procedures relating to equal opportunity and diversity.

Health and Safety

- To promote health, safety, and welfare throughout the Group.
- To undertake their duties and responsibilities in full accordance with the Group's Health and Safety Policy and Procedures.

Safeguarding Children and Vulnerable Adults

- It is the responsibility of the post holder to commit to safeguarding and promoting the welfare of children and vulnerable adults within the organisation.